



# Leading by Convening

*Bringing It All Together*

## Give Value First

***Give Value First*** means to “enter a new relationship without contingencies...enter as though you are already partners.”

—Jeffrey Gitomer

### ***Think About It***

*What does it look like to approach collaboration as if you are already partners?*

*Some experts recommend that as collaborations develop, a formal arrangement should outline expectations and commitments. In your view, is Give Value First consistent with formal agreements about responsibilities within collaboration? For you and your partners, what level of formality feels right?*